

**CAMDENTON R-III SCHOOL DISTRICT
MINUTES OF BOARD OF EDUCATION MEETING**

**Special Meeting – Administration Office Board Room
March 29, 2016 – 7:00 a.m.**

Present:					
Chris C. McElyea	President	Dr. Tim Hadfield	Superintendent		
Nancy A. Masterson	Vice-President	Dr. Ryan Neal	Asst. Supt.		
		Dr. Julie Dill	Asst. Supt.		
Jackie Schulte	Member				
Tom Williams	Member	Linda Leu	Secretary		
Courtney R. Hulett	Member				
Laura Davis	Member				
Absent:					
Selynn Barbour	Treasurer				

I. CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

The Camdenton R-III Board of Education met in Special Session at the Administration Office Board Room on Tuesday, March 29, 2016. The meeting was called to order by President McElyea at 7:01 a.m. and the pledge of allegiance was recited.

II. APPROVAL OF AGENDA

Special Meeting – March 29, 2016

Strategic Plan Goal Area – Stakeholder Engagement

Motion: Move to approve the agenda of the Special March 29, 2016, meeting as presented.
Schulte/Hulett – all ayes.

III. TAC (TEACHERS ASSOCIATION OF CAMDENTON) SALARY AND BENEFIT PROPOSAL FOR 2016-2017

Representatives of the TAC Salary and Benefit Committee submitted their proposal for the 2016-2017 school year.

Strategic Plan Goal Area - Stakeholder Engagement

Motion: Move that the TAC Salary proposal be tabled for further study.
Hulett/Masterson - all ayes.

IV. EXECUTIVE SESSION

In compliance with State Statute 610.021 (closed meetings and closed records), move that the Board go into Executive Session for the following purposes:

- 1) Leasing, purchase or sale of real estate by a public governmental body (610.021)(2).
- 2) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 3) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).

Strategic Plan Goal Area – Stakeholder Engagement & Facility Effectiveness

Motion: Move to adjourn to Executive Session.

Masterson/Schulte - Roll call vote: Masterson – aye, Schulte – aye, McElyea – aye, Davis – aye, Williams – aye, and Hulett- aye.

V. DISTRICT INSURANCE ANALYSIS

Representatives from Med Pay, Wallstreet, and McGrath Insurance were present to provide preliminary insurance information.

Strategic Plan Goal Area – Stakeholder Engagement

No motion necessary.

VI. APPROVE BILLS

The Board was asked to approve the bill list as presented.
Strategic Plan Goal Area – Stakeholder Engagement

Motion: Move to approve the bills as presented.
Schulte/Davis - all ayes.

VII. BOARD WRAP-UP

This is an opportunity for the Board to report on upcoming meetings, meetings attended, registrations, and deadlines.

- Board Volunteer for Blair Grant Committee – *Jackie Schulte is available on April 21st.*
- April Board Meeting Reports tentatively include: Literacy Report
- MSBA Region 8 Spring Meeting – April 20, 2016, Crocker. *At this time Tom, Laura, Nancy, Brett, and Tim plan to attend.*
- Elegant Evening Date – April 22, 2016
- April Special Board Meeting – April 26, 2016, 7:00 a.m.
- Board Activity Calendar for March & April
Strategic Plan Goal Area – Stakeholder Engagement

No motion necessary.

EXECUTIVE SESSION *(Continued)*

Motion: Move to return to Executive Session for the following purposes:

- 1) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 2) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).

Strategic Plan Goal Area – Stakeholder Engagement

Schulte/Hulett - Roll call vote: Masterson – aye, Schulte – aye, McElyea – aye, Davis – aye, Williams – aye, and Hulett- aye.

VIII. ADJOURN MEETING

Motion: Move that the meeting adjourn.

Masterson/Hulett - all ayes.

Meeting adjourned at 9:33 a.m.

Chris C. McElyea – President of the Board

Linda Leu – Secretary of the Board



Teachers' Association of Camden Salary Proposal

March 29, 2016

TAC proposes the district shall:

- Continue Career Ladder for all stages as currently funded (80%).
- Remove the policy that requires 8 graduate hours every 5 years (currently in moratorium)
- Continue working towards competitive salaries and compensation packages for all certified staff
- Continue insurance with current premiums, deductibles, co-pays, and out-of-pocket maximums.
- Begin the process to research the best insurance options for our district and employees.
- Adopt the 2% condensed salary schedule
 - This ensures that even with no money added to the schedule, teachers will still receive a cost-of-living raise.
 - This schedule also ensures equitable steps throughout all steps on the scale. This schedule is attractive for new hires because of this equitability.
 - Every teacher fits on this schedule with the current conversion.
 - This schedule also provides help towards the compensation of the "frozen steps" from the early 2000s. Veteran teachers affected by this are pleased with the new schedule that allows for this slight compensation.
- Move each employee down one step and/or over on the pay scale.

IT IS A GREAT DAY TO BE A LAKER!!!!



Board of Education Check Preview March 29, 2016

Vendor Name	Invoice Number	Invoice Description	PO Number	Amount
O'Reilly Auto Parts	4044-491268	Parts	110-12857	8.86
O'Reilly Auto Parts	4044-491270	Parts	110-12857	0.38
O'Reilly Auto Parts	4044-492745	Parts	110-12857	6.49
O'Reilly Auto Parts	4044-494025	Parts	110-12857	55.54
O'Reilly Auto Parts	4044-492359	Trans fluid	110-12857	17.98
O'Reilly Auto Parts	4044-492387	Int door handle	110-12857	23.86
O'Reilly Auto Parts	4044-492698	Supplier		24.76
O'Reilly Auto Parts	4044-492899	Rubbing compound		38.28
O'Reilly Auto Parts	4044-493843	De-lax		7.98
O'Reilly Auto Parts	4044-492729	Relay		9.98
OverDrive, Inc.	0021278	Download Library Fee	002-13753	4,000.00
Ozark Bread, Inc.	3/8/16	LIM Parent info night	404-13457	242.73
Ozark Bread, Inc.	3/10/16	Bagel pack, fruit	402-13526	115.94
Ozark Bread, Inc.	10/29/15	Assorted	205-13793	519.92
Peak Sport & Spine	2/28/16	Services provided	410-13584	5,264.35
Peak Sport & Spine	12/31/15	Services provided	410-13582	486.05
Peak Sport & Spine	1/7/16	Services provided	410-13583	4,105.95
PGF Middendorf	3274308	Culinary	110-13025	493.29
PGF Middendorf	3274308	Culinary	110-13025	416.59
Pizza Hut - Camden	5085	Spring tea	107-13399	109.34
Pizza Hut - Camden	5086	Pizza & gratuity	873-13459	59.00
Pizza Hut - Camden	5085	Take out	205-13426	266.85
Quill	3073578	File folders, baskets, etc.	406-13694	309.05
Quill	3126128	Book rings	406-13694	16.18
Quill	3002419	Headset	205-13415	24.99
Quill	3882147	iPad cases	410-13528	198.38
Quill	3884427	File folders, tape, etc.	406-13585	161.64

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Vendor Name	Invoice Number	Invoice Description	PO Number	Amount
Quill	3850410	Ear buds	403-13450	995.00
Quill	3815293	Optical mouse	404-13429	851.00
Quill	3815844	Form supplies	205-13415	21.99
Quill	3637293	Kleenex	103-13326	87.89
Sakelar's Chrysler Dodge Jeep Ram	102821	Parts		66.83
Sakelar's Ford Lincoln Of Camden	105958	Parts		7.70
Sakelar's Ford Lincoln Of Camden	105947	Parts		492.71
Scott's Concrete	22251	Dogwood Entry		324.60
Smith-Cotton High School	January 30, 2016	Math contest	105-12649	78.00
Universal Services, Inc.	75902088	UVMS - HOE		2,818.76
TurkMark Services, LLC	7648	Application - Pre-emergent and herbicide		2,250.00
Tyler Technologies Inc.	045-135054	Annual Support	805-13823	10,269.78
University of Missouri-Columbia AR	EXT0009688	State FOIA Leadership	105-13218	375.00
Wal-Mart - Admin.	TR# 07150	HS Clinic supplies	805-13462	101.34
Wal-Mart - Admin.	TR# 02011	Keyboard	700-13652	59.92
Wal-Mart - Admin.	TR# 01869	Keyboard	700-13649	19.94
Wal-Mart - Admin.	TR# 02010	Return	700-13619	(119.94)
Wal-Mart - Admin.	TR# 00941	Misc. supplies	805-13464	27.48
Wal-Mart - Admin.	TR# 06777	Misc. supplies	805-13460	106.04
Wal-Mart - Admin.	TR# 08415	Office supplies	000-13369	18.06
Wal-Mart - Admin.	TR# 08412	HS Clinic supplies	805-13200	102.49
Wal-Mart - Admin.	TR# 08006	Misc. items	805-13209	110.63

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Wal-Mart - Admin.	TR# 04461	Supplies	403-13199	35.85
Wal-Mart - Hawthorn	TR# 02580	Classroom supplies	403-13541	83.79
Wal-Mart - Hawthorn	TR# 09008	Classroom supplies	403-13490	41.86
Wal-Mart - Hawthorn	TR# 01879	Faculty meeting supplies	403-13555	102.81
Wal-Mart - Hawthorn	TR# 09230	Classroom supplies	403-13556	96.90
Wal-Mart - Hawthorn	TR# 02225	Supplies	800-13649	59.34
Wayfair, LLC	2133900481	Sofa/Chair	406-13242	1,031.69
Wayfair, LLC	2118959482	Love seat	404-13056	247.99

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Vendor Name	Invoice Number	Invoice Description	PO Number	Amount
A-B Rental & Sales	35478	Throttle Cable		77.95
A-B Rental & Sales	55711	Parts		41.50
Anton Envelope	157211	Envelopes	412-32537	207.28
Advantage Printing & Signs	2015-2071	Envelopes w/return address	410-13188	180.01
All American Termite & Pest - 151	439259	Pest Control HOE		25.00
All American Termite & Pest - 201	439262	Pest Control Campus		140.00
All American Termite & Pest - 082	439228	Pest Control OBE		32.00
Anderson's	6184619	Inventions		105-11533
Andy Mark, Inc.	136489	Robotics Supplies	105-13350	96.18
ATIS Elevator Inspections LLC	12387	Elevator inspection		150.00
B&H Photo	107673243	Sandlitz	110-13245	177.18
Barnes & Noble, Inc.	3113391	Credit M/ Terms Tea	402-9922	65.59
Barnes & Noble, Inc.	3183341	Books	402-9922	151.02
Benben Sportswear	6631	Soccer Uniforms	873-13579	2,480.00
Benben Sportswear	Estimate #2162	Soccer Backpacks	873-12641	650.00
Benben Sportswear	Estimate #2161	Soccer Backpacks	873-12641	850.00
Bio Rad	901235153	Bacterial Lab kit	305-12699	422.00
California High School	1371715	Math Contest		71.00
Capstone Digital	C110483955	PeetGo License	805-12874	995.00

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Vendor Name	Invoice Number	Invoice Description	PO Number	Amount
Casys - Camden	151172	Pizza	205-12784	72.97
Central Mo Newspapers Inc	11/9/2016	Insertion of Community Ed Ad	110-11260	500.00
Cintas Corporation - 10925	37920777	Uniforms		11.02
Doctors Foster & Smith	A5122039-1	Amphipods	105-13228	64.44
Doctors Foster & Smith	25242319-1	Red Sea Salt	105-13228	65.99
EdEx Rocket	100031620	Yling Rocket	107-12661	78.99
EdEx Rocket	70105	E Rate Consulting Services	805-13692	500.00
Ellis Battery Specialists LLC	369401	Batteries	105-13040	120.00
Employee Screening Service, LLC	186617	Student Testing		505.00
Employee Screening Service, LLC	186616	Driver Testing		268.00
Eurosport	57104300	Wrap Axis	873-49344	59.70
Fastenal Company	MOCM423629	Supplies		55.56
Flint, Rebecca J	2/15/2016	Courtleaving Suites	105-13127	45.00
Follett School Solutions, Inc.	311414	Books	403-11749	391.44
Franlin Covey	815878	Leader in Me Symposium 2/16/16	406-10013	1,186.00
Fun Express, LLC	678403755-01	Classroom Supplies	403-13303	41.32
Fun Express, LLC	678411732-01	Classroom Supplies	805-13422	360.12
Hummet International	87065	Pots	110-13174	311.25

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Vendor Name	Invoice Number	Invoice Description	PO Number	Amount
ISTE	466170	One Year Membership	105-11596	125.00
Jacks Sporting Goods	403682	Chrome Plug		7.59
Jug Sports	0378078	Softball & Baseball Screens	873-13328	990.00
Junior Library Guild	802183	Book Club	205-10508	1,350.00
JW Pepper	11854448	Centrapunctus	108-13993	12.50
Lateland Oil	21853	Diesel		231.05
Lateland Oil	21979	Diesel		930.87
Lateland Oil	21465	Gas/Diesel		11,498.30
Lateland Oil	21479	Diesel		2,115.51
Lorenz and Jones	5438847	Replacement cable	110-13297	278.13
Missouri DECA	District #5	Student & Advisor Registration	105-13898	4,695.00
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MCS, Ltd	341767	Flute & Reed cutters	110-12440	74.90
MO IPA Association	Reg fee	Registration fee	110-12442	200.00
MSHAA	16-001170	Reopen Online - Kayla Paterson	873-10700	50.00
MSHAA	16-001170	Reopen rules rev/aw - BShore, BReardon	873-10479	100.00
MSHAA	2015 Cross Country	Over payment	873-11299	(1,427.00)
MSHAA	16-2456	Ensembles for district	105-13817	60.00
MSHAA	16_2808	Large Group Choir	105-13817	300.00
MSHAA	16_2455	Vocals	105-13817	160.00
MSHAA	16-110122	Entries for District Debate	105-13815	300.00
MSHAA	16-001184	2016 State Wrestling Wg - Actual pass	873-11808	80.00
Old Kinda Book	849	Loging	110-13252	882.12