CAMDENTON R-III SCHOOL DISTRICT MINUTES OF BOARD OF EDUCATION MEETING

Special Meeting – Administration Office Board Room March 29, 2016 – 7:00 a.m.

| Present: | | • | | |
|--------------------|----------------|------------------|----------------|--|
| Chris C. McElyea | President | Dr. Tim Hadfield | Superintendent | |
| Nancy A. Masterson | Vice-President | Dr. Ryan Neal | Asst. Supt. | |
| | | Dr. Julie Dill | Asst. Supt. | |
| Jackie Schulte | Member | | | |
| Tom Williams | Member | Linda Leu | Secretary | |
| Courtney R. Hulett | Member . | = | | |
| Laura Davis | Member | | | |
| | | | | |
| Absent: | | | | |
| Selynn Barbour | Treasurer | | | |

I. CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

The Camdenton R-III Board of Education met in Special Session at the Administration Office Board Room on Tuesday, March 29, 2016. The meeting was called to order by President McElyea at 7:01 a.m. and the pledge of allegiance was recited.

II. APPROVAL OF AGENDA

Special Meeting – March 29, 2016 Strategic Plan Goal Area – Stakeholder Engagement

Motion: Move to approve the agenda of the Special March 29, 2016, meeting as presented. Schulte/Hulett – all ayes.

III. TAC (TEACHERS ASSOCIATION OF CAMDENTON) SALARY AND BENEFIT PROPOSAL FOR 2016-2017

Representatives of the TAC Salary and Benefit Committee submitted their proposal for the 2016-2017 school year.

Strategic Plan Goal Area - Stakeholder Engagement

Motion: Move that the TAC Salary proposal be tabled for further study. Hulett/Masterson - all ayes.

IV. EXECUTIVE SESSION

In compliance with State Statute 610.021 (closed meetings and closed records), move that the Board go into Executive Session for the following purposes:

- 1) Leasing, purchase or sale of real estate by a public governmental body (610.021)(2).
- 2) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 3) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).

Strategic Plan Goal Area - Stakeholder Engagement & Facility Effectiveness

Motion: Move to adjourn to Executive Session.

Masterson/Schulte - Roll call vote: Masterson - aye, Schulte - aye, McElyea - aye, Davis - aye, Williams - aye, and Hulett- aye.

V. DISTRICT INSURANCE ANALYSIS

Representatives from Med Pay, Wallstreet, and McGrath Insurance were present to provide preliminary insurance information.

Strategic Plan Goal Area – Stakeholder Engagement

No motion necessary.

VI. APPROVE BILLS

The Board was asked to approve the bill list as presented. Strategic Plan Goal Area – Stakeholder Engagement

Motion: Move to approve the bills as presented. Schulte/Davis - all ayes.

VII. BOARD WRAP-UP

This is an opportunity for the Board to report on upcoming meetings, meetings attended, registrations, and deadlines.

- Board Volunteer for Blair Grant Committee Jackie Schulte is available on April 21st.
- April Board Meeting Reports tentatively include: Literacy Report
- MSBA Region 8 Spring Meeting April 20, 2016, Crocker. At this time Tom, Laura, Nancy, Brett, and Tim plan to attend.
- Elegant Evening Date April 22, 2016
- April Special Board Meeting April 26, 2016, 7:00 a.m.
- Board Activity Calendar for March & April
 Strategic Plan Goal Area Stakeholder Engagement

No motion necessary.

EXECUTIVE SESSION (Continued)

Motion: Move to return to Executive Session for the following purposes:

- 1) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 2) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).

Strategic Plan Goal Area – Stakeholder Engagement

Schulte/Hulett - Roll call vote: Masterson - aye, Schulte - aye, McElyea - aye, Davis - aye, Williams - aye, and Hulett- aye.

VIII. ADJOURN MEETING

Motion: Move that the meeting adjourn. Masterson/Hulett - all ayes. Meeting adjourned at 9:33 a.m.

| Chris C. McElye | a – President | of the | Board |
|-----------------|---------------|--------|-------|
| | | | |



Teachers' Association of Camdenton Salary Proposal March 29, 2016

TAC proposes the district shall:

- Continue Career Ladder for all stages as currently funded (80%).
- Remove the policy that requires 8 graduate hours every 5 years (currently in moratorium)
- Continue working towards competitive salaries and compensation packages for all certified staff
- Continue insurance with current premiums, deductibles, co-pays, and out-of-pocket maximums.
- Begin the process to research the best insurance options for our district and employees.
- Adopt the 2% condensed salary schedule
 - This ensures that even with no money added to the schedule, teachers will still receive a cost-of-living raise.
 - This schedule also ensures equitable steps throughout all steps on the scale. This schedule is attractive for new hires because of this equitability.
 - o Every teacher fits on this schedule with the current conversion.
 - o This schedule also provides help towards the compensation of the "frozen steps" from the early 2000s. Veteran teachers affected by this are pleased with the new schedule that allows for this slight compensation.
- Move each employee down one step and/or over on the pay scale.

IT IS A GREAT DAY TO BE A LAKER!!!!



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| | 40299 | 40851 | 41403 | 41955 | 44163 | 44991 | 45819 | 46647 | 48028 | 49684 |
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| | 41927 | 42501 | 43076 | 43650 | 45947 | 46809 | 47670 | 48532 | 49968 | 51691 |
| | 42766 | 43351 | 43937 | 44523 | 46866 | 47745 | 48624 | 49503 | 20602 | 52725 |
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| OReilly Auto Parts | 4044-491270 | Parts | 110-12657 | 0.38 |
| OReifly Auto Parts | 4044-492745 | Parts | 110-12857 | 6.49 |
| OReilly Auto Parts | 4044-494025 | Parts | 110-12637 | 55.54 |
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| OReilly Auto Parts | 4044-493337 | int door handle | 110-12857 | 23.86 |
| 1y Auto Parts | 4044-492698 | Supplies | | 24.75 |
| Auto Parta | 4044-492899 | Rubbing compound | | 38.28 |
| Auto Parts | 4044-493843 | De-los | | 7.98 |
| Auto Parts | 4044-495279 | Relay | | 9.98 |
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| OverDrive, Inc. | 0032739 | Download Library Fee | 000 13753 | 4,000.00 |
| Total Chartifica Inc. in 11. | TO A STATE OF | AND AND ASSESSMENT OF THE PARTY | | 4,000.00 |
| Ozark Breads, Inc. | 3/8/16 | LiM Parent Info night | 404-13467 | 242.73 |
| Ozark Braeds, Inc. | 3/10/16 | Bagel pack, fruit | 402-13526 | 115.94 |
| Ozark Breads, Inc. | 10/29/15 | Asserted | 205-13793 | 519.92 |
| Total Charle Plants, Inc. 10, 100 | | | | 974.59 |
| Peak Sport & Spine | 2/29/16 | Services provided | 410-13564 | 5,264.35 |
| Peak Sport & Spine | 12/31/15 | Services provided | 410-13582 | 465,05 |
| Peak Sport & Spine | 1/81/16 | Services provided | 410-13583 | 4,365.55 |
| Total Petel Sport & Some | | | | 10 115 95 |
| PFG Middendorf | 3271537 | Culinary | 110-13025 | 620.84 |
| PFG Middendarf | 3265585 | Culinary | 110-13025 | 493.29 |
| PFG Middendorf | 3274398 | Culinary | 110-13025 | 416.59 |
| Tetal PTG Milehedor(| | | | 1,330,72 |
| Pizze Hot - Camdenton | 5085 | Spring tea | 107-13399 | 103.34 |
| Pizza Hut - Camdenton | 5086 | Pizza & graturty | 873-15459 | 59.00 |
| Pizza Hut - Candenton | 5085 | Ticket #1 | 205-13426 | 248.85 |
| Total Pitra Hurt Comedenton | | | | |
| Quill | 3073578 | File folders, batteries, etc. | 406-13694 | 309.05 |
| Quill | 3126128 | Book rings | 406-13694 | 16.18 |
| Quili | 3902419 | Headent | 205-13415 | Z4.99 |
| Quill | 3982147 | iPad cases | 410-13528 | 198.38 |
| Quill | 3884427 | File falders, tape, etc. | 404-13585 | 161.64 |

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| | Quill | 3850420 | Esr buds | 403-13469 | 995.00 |
| | Quill | 3815293 | Optical mouse | 404-13429 | 851.00 |
| | Quill | 3615844 | Form supplier | 205-13415 | 31.99 |
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| | Sakelaris Chrysler Dodga Jeep Ram | 102821 | Parts | | 96.32 |
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| | Scott's Concreta | 22251 | Dogwood Entry | | 924.90 |
| | Total Scott's Concrete | A NEW YORK STREET | | | 324.90 |
| | Smith-Cotton High School | January 30, 2016 | Math contest | 105-12649 | 78.00 |
| | Total Setting often High School | | | | 78,00 |
| , | Tenters, LLC | 6520102828 | Tires | | 2,818.76 |
| ŕ | ra Carriera GC | 医多种囊膜 经收益 | SECTION OF THE PROPERTY. | | 2,018,76 |
| Ĺ | vironmental Services, Inc. | 7509/2088 | 3DH - 2MWW | | 206.00 |
| ١, | otal Improvmental Services, inc. | | | | 296.00 |
| | TuriMark Services, LLC | 7548 | Application - Pre-emergent and herbicide | | 2,250.00 |
| | Total furthers bereich, U.C. | | | | 10 |
| | Tyler Technologies Inc. | 045-155054 | Annual Support | 805-13829 | 10,269.78 |
| | (lotal Tyler legicalogies inc | | | | |
| | University of Missouri-Edumbia AR | EXT0009684 | State FCCLA Leadership | 105-13215 | 375.00 |
| | Total Uchamiday of Allisous Columbia AR | | | | |
| | Wal-Mart - Admin. | TR# 07519 | HS Clinic supplies | 550-13679 | 169,75 |
| | Wal-Mars - Admin. | TR# 07150 | Misc. supplies | 805-13462 | 101.36 |
| | Wal-Mart - Admin. | TR# 02011 | Keyboard | 700-13652 | 59.92 |
| | Wal-Mart - Admir. | TRN 01869 | Keyboard | 700-13629 | 19.94 |
| | Wal-Mart - Admin. | TR# 02010 | Return | 700-13529 | (19.94) |
| | Wal-Mart - Admin. | TR# 00941 | Misc, supplies | 805-13464 | 27,49 |
| | Wal-Mart - Admin. | TR# 06777 | Misc. supplies | 805-13460 | 106.04 |
| | Wal-Mart - Admin. | TR# 08415 | Office supplies | D00+13369 | 28.05 |
| | Wal-Mart - Admin. | 1R# 09442 | HS Cietic supplies | 000-13240 | 102.49 |
| | Wal-Mart - Admin. | TR# 09006 | Misc. items | 605-13209 | 110.63 |
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| Total Wal-Mart - Admin | Tew 04451 | Supplies | 403-13199 | 38.705.74. 35.95 |
| Wal-Mart - Hawthorn | TR# 02630 | Classroom supplies | 403-13543 | 83.79 |
| Wal-Mart - Hawthorn | TR# 05008 | Classroom supplies | 403-13490 | 42.85 |
| Wal-Mart - Hawthorn | TR9 01879 | Faculty meeting supplies | 403-13655 | 120.32 |
| Wal-Mart - Hawthorn | TR# 09230 | Classroom supplies | 403-13656 | 96.90 |
| Total Walddarf Hawthorn | State of the state | 2015年1月27日20日20日1月1日日 | | 179.82 |
| Wal-Mart - Main. | TR# 02525 | Supplies | 800-13649 | 53.34 |
| Total Well Mart Make | | | | 111 |
| Wayfair, LLC | 2133900441 | Sofe/Chair | 406-13242 | 1,031.69 |
| Wayfalc, U.C. | 2116599462 | Love sest | 404-13066 | 247.99 |
| Total Wayta', LLC Grand Total | | | | 78,632,39 |

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| Vendor Name | Invoice Number | Invoice Description | PO Number | Amount |
| A-8 Rental & Sales | 35478 | Throttle Cable | | 77.95 |
| A-B Rental & Sales | 55721 | Parts | | 41.50 |
| Intal A-B Reptal & Serial C. 2 | | manda all sales de la company | 200 | 110,45 |
| Artion Envelope | 157211 | Envelopes | 412-12517 | 207.28 |
| Total Action Envelope | ATT THE RESERVE OF THE PARTY OF | | | 207.28 |
| Advantage Printing & Signs | 2016-9671 | Envelopes w/Return address | 410-15185 | 180.03 |
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| All American Termity & Past - 191 | 439259 | Pest Control HDE | | 25.00 |
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| Ali American Termite & Pest - 201 | 439262 | Pest Control Campus | | 140.00 |
| icta All serancal Territo & Pen 201 | 90 6 70 | | (1) 有 发症。有" | 140.00 |
| All American Termite & Post - 682 | 439228 | Pest Control OBS | | 32.00 |
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| Anderson's | 6324616 | invitations | 105-12503 | 477.00 |
| Total Androson a | | | 5. 电电路 | 23 027.00 |
| Andy Mark, Inc. | 136495 | Robotics Supplies | 105-13340 | 95.28 |
| | | | | 16.18 |
| ATIS Elevator Inspections LLC | 12387 | Elevator inspection | | 150.00 |
| | | | | 140.00 |
| B&H Photo | 107673243 | Sandlaka | 110-13245 | 177.18 |
| (60) Maria material and a second | | | | |
| Barnes & Noble, Inc. | 3215349 | Credit Mr Tanen's Ties | 402-9902 | (5.56) |
| Barnes & Noble, Inc. | 3183341 | Books | 402-9902 | 151.02 |
| Total daried a bloom the | | | | 14146 |
| Benben Sportswear | 6631 | Socrer Uniforms | 873-11879 | 2,480.00 |
| Benben Sportsvær | Estimate #2162 | Secrer Backpacks | 873-12541 | 850.00 |
| Benben Sportswear | Estimate #2161 | Soccer Backpacks | 873-12641 | 850.00 |
| Text for left Sportness . | 1000 | | | 4,160.00 |
| Bio Rad | 901235583 | Bacterial Lab Kit | 105-12959 | 422.00 |
| Total Bit Fuel . 1 | | TARREST SECTION | 150 | 422.00 |
| California High School | 11/7/15 | Math Contest | 105-11161 | 72.00 |
| Tabli Subform High Shoot | | | | 72.00 |
| Capstone Digital | C110493855 | PahhieSn Licensa | 805-12974 | 995 00 |

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| 16. | P. | | 905.00 |
| Casey's - Camdenton | 125172 | Pizza | 205-12784 78.97 |
| Total Cas. Santon | | 18.2 | 78.97 |
| Central Mo Newspapers Inc. | 11/9/2016 | insertion of Community Ed Ad | 110-11260 500.00 |
| Total Cardinal Sec. | | | \$00.00 |
| Cintes Corporation - 10925 | 37920777 | Uniforms | 11.02 |
| Total Circuit Corporat. | | | ti.02 |
| Ooctors Foster & Smith | A3123089-1 | Amphipods | 105-13228 64.44 |
| Doctors Foster & Smith | 20542328-1 | Red Sea Salt | 105-13228 65.99 |
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| eže Esthanga | 20105 | E-Rate Consulting Services | \$05-13692 \$00.00 |
| retalists to death and the same of | | | \$60.00 |
| Eilis Battery Specialists LLC | 368401 | Satteries | 105-13046 120.00 |
| THE STREET | | | 10001 |
| Employee Screening Service, LLC | 186617 | Student Testing | 505.00 |
| Employee Screening Service, LLC | 186616 | Driver Tasting | 268.00 |
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| Estes Rockets | 100033620 | Viking Rockets | 107-12591 79.99 |
| Total Later Notices | | | 70.94 |
| Eurosport | 57304300 | Wrap Axis | 873-18344 59.70 |
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| Fastenal Company | MOCAM42529 | Supplies | 55.56 |
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| Flint, Rebecca I | 2/15/2016 | Courtwarming Saaries | 105-13127 45.00 |
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| Fallett School Solutions, Inc. | 321163F-2 | 8aaks | 403-12749 190.41 |
| Total Foliate School Solutions. Inc. | | | 19041 |
| Franklin Covey | B15878 | Leader in Me Symposium 2/16/16 | 406-10013 1,195.00 |
| Total Franklin Cos py | 1921 | A STATE OF STATE OF | 78 30 578 2 10 25 11 196:00 |
| Fun Express, LLC | 676403755-01 | Classroom Supplies | 409-13303 41.32 |
| Fun Express, LLC | 676431752-01 | Classroom Supplies | 805-23422 360.12 |
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| Table 1975 | | | 145 | 40 |
| Jacks Sporting Goods | 403582 | Chrome Plug | | .99 |
| Total Japin Sporting Goods | | | 7 | 7 |
| Juga Sports | 0578078 | Softball & Basemen Screens | 873-13338 990 | |
| Total Purification Co. 11. | | | 940 | |
| Junior Library Gulid | 302183 | Book Club | 205-10803 1,350 | |
| Total Adjoint Bear Guild | | | 47, 150, 471,310 | |
| IW Pappar | 11854448 | Contrapunctus | | .50 |
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| Lateland Oil | 21863 | Diesei | 231 | |
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| Lakeland Oil | 21455 | Gas/Diesel | 11,458 | |
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| Terus (Albaland City) | | | 14,731 at 14,731 | |
| Lorenz and Jones | 5438847 | Replacement cable | 110-13297 278 | |
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| Missouri DECA | District #5 | Student & Advisor Registration | 105-13898 4,695 | 02. |
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| MLCS, Ltd | 341787 | Flute & Bearl cutters | | .90 |
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| MO FFA Association | Reg fea | Registration fee | 110-12442 200 | |
| Total MO FFA Australian | | NATIONAL PROGRAMMA AND COM | 200 | |
| MSHSAA | 16-001170 | Reopen Online - Kayla Paterson | | .00 |
| MSHSAA | 16-001170 | Reagen rules review - BShore, RBeardan | 873-10479 100 | |
| MSHSAA | 2015 Crass Country | Over payment | 873-11299 [1,427 | |
| MSHSAA | 16-2456 | Encembles for district | | .00 |
| M5H5AA | 15_2808 | Large Group Choir | 105-13817 300 | |
| M\$H\$AA | 15_2455 | Vocets | 105-13817 160 | |
| MSHSAA | 15-W01252 | Entries for District Debate | 105-19815 360 | |
| MSHSAA | 16-001836 | 2016 State Wrestling Mgr. Access pass | | .00 |
| Teres Mishisted | | | | |
| Old Kinderhook | 849 | Lodging | 110-12352 882 | |
| Total Old Kinderhook | | | N 1892 | 17 |